2024-2025 Implementation Report of "Capacity Enhancement Grant"

A. **Aims and Objectives:**

a. To reduce teachers' workload so that there will be a much better use of time for the following

- Teaching Pedagogy: Collaborative Learning
- Learning Ability: Creating better-English ethos and promoting reading culture
- Catering for the needs of individual learners:
- Assessment Methods: Formative assessment

B. Actual Implementation Report

OBJECTIVE	PLAN & ACTION	DURATION	Expenditure	SUCCESS CRITERIA	Methods of Evaluation	PERSON-INCHARGE
1. To enhance teaching effectiveness and reduce the non-teaching workload of teachers	1. Recruitment of extra staff, tutors and coaches to support teaching and all after school trainings and workshops for the following departments and functional teams a Physical Education –	From September to July	PE Dept (Extra Tutors/Coaches) Campus 1 & 2: $1,750,764.94 Music Dept (Extra Tutors/Coaches) Campus 1 & 2: $311,383.6 CCAs: (Extra Tutors/Coaches) Campus 1 & 2: $607,361.6	1. At least 85% of attendance rate of different activities & programs 2. Good feedback from students 3. Year-end evaluation reported 4. Quality of performances /	1. Performance appraisal by the teachers in-charge 2. Students & parents Questionnaire 3. External Award Records 4. Meeting minutes for	Mr. Lam Chi Chung & Wong Chun Yuen & Pun Chau Sheung

	Sports Teams b Music Department – School Teams c CCAs - School Teams, such Fencing, African Drums and Others d School Uniform Teams			displays or exhibitions 5. Feedback from teachers involved	year-end evaluation	
2. To care the diverse and special learning needs of students by running Cocurricular programs for FS1 to DS3 students – aiming at further development of multiple talents of students	1. Recruitment of extra staff, tutors and coaches to support diverse needs of students 2. Purchase of extra professional training services and programs	From Mid of September to end of July	Other Students Development / Support Programs Campus 1 & 2 = $1,685,410.1			Ms. Tang Wing Yan & Mr. Leung Kwok Keung
Total Expenditure (2024-2025)			**$4,354,920.24**			

Year-end Balance = $0